

## W.S. INDUSTRIES (INDIA) LIMITED

### FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

#### OBJECTIVE:

To provide insights into the Company to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in providing guidance to the managerial personnel of the Company.

#### FAMILIARIZATION PROCESS:

- ⌚ The Company through its Practicing Company Secretaries conducts programmes / presentations periodically to familiarize the Independent Directors with the latest provisions /and amendments on specific topics.
- ⌚ Such programmes /presentations provide an opportunity to the Independent Directors on the insight wisdom on the specific topics.
- ⌚ In addition, New Independent Directors are provided with copy of latest Annual Report, Code of Conduct applicable to Directors / employees of the Company, Code of Conduct for Prevention of Insider Trading.
- ⌚ An Appointment Letter with enclosures wherever required covering the role, duties and responsibilities, remuneration and performance evaluation process, insurance cover, Code of Conduct and obligations on disclosures, is issued for the acceptance of the Independent Directors.
- ⌚ In addition, familiarisation relating to the Company's business model, operational performance, industry developments, risk management framework and other relevant matters is carried out, wherever required, through discussions and deliberations during the course of Board and Committee Meetings.

Familiarisation programme during the Financial Year 2025-2026

Subject matter of the Programme	Timing
Critical amendments to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI (Prohibition of Insider Trading) Regulations, 2015 and their impact on Listed Entities.	50 Minutes

#### Note:

During FY 2025–26, a structured familiarisation session on regulatory updates was conducted on 24.02.2026 for a duration of 50 minutes.

In addition, familiarisation relating to the Company's business, operations, industry developments and other relevant matters was carried out, wherever required, through discussions and deliberations during the course of various Board and Committee Meetings held during the year.

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