



# W.S. Industries (India) Limited

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10<sup>th</sup> November, 2025

**WSI/SECTL/SE/25-26/64**

M/s.BSE Ltd.  
Phiroze Jeejeebhoy Towers, 25th Floor,  
Dalal Street, Mumbai – 400 001.  
Scrip Code: 504220.

M/s.National Stock Exchange of India Ltd  
Regd. Office: “Exchange Plaza”  
Bandra (East), Mumbai -400 051.  
Symbol: WSI

Dear Sir / Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Order of the Central Government Industrial Tribunal-cum-Labour Court, Chennai.

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the Central Government Industrial Tribunal-cum-Labour Court, Chennai, vide its order dated 28th October, 2025, in EPFA No. 272 of 2018, has partly allowed the appeal filed by the Company, W.S. Industries (India) Limited, against the order dated 26th December, 2017 issued by the Regional Provident Fund Commissioner-II, Tambaram, imposing damages of ₹63.15 Lacs under Section 14B of the Employees’ Provident Funds and Miscellaneous Provisions Act, 1952.

The Tribunal has directed recovery of only 65% of the assessed damages, granting a waiver of 35% of the penalty. The Company is in the process of complying with the order in consultation with its legal counsel.

This disclosure is being made for the information of stakeholders and in compliance with the requirements of Regulation 30 of SEBI (LODR) Regulations, 2015.

The information required to be disclosed pursuant to **SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123** dated **13th July 2023** is annexed herewith as Annexure-I.

Kindly take the above on record.

**Thanking you**

**Yours Faithfully**  
**For W.S. INDUSTRIES (INDIA) LIMITED**

**V. Balamurugan**  
**Company secretary**

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**Registered Office :** 3rd Floor, New No.48, Old No. 21, Savidhaanu Building, Casa Major Road, Egmore, Chennai - 600 008,  
Tamil Nadu, India.

**Contact :** (91) - 89258 02400

**CIN :** L42909TN1961PLC004568

**Dept E-mail :** [sectl@wsigroup.in](mailto:sectl@wsigroup.in)

**Website :** [wsindustries.in](http://wsindustries.in)



## W.S. Industries (India) Limited

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### Annexure - I

S. No	Particulars	Details
1	<b>Name of the Authority</b>	Central Government Industrial Tribunal-cum-Labour Court, Chennai.
2	<b>Nature and details of the action(s) taken or order(s) passed</b>	The Tribunal, in <b>EPFA No. 272 of 2018</b> , has <b>partly allowed</b> the appeal filed by <i>W.S. Industries (India) Limited</i> against the order dated <b>26th December 2017</b> issued by the Regional Provident Fund Commissioner-II, Tambaram, levying damages of ₹63.15 Lacs under <b>Section 14B of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952</b> . The Tribunal directed that only <b>65% of the assessed damages</b> be recovered, granting a <b>35% waiver</b> of the penalty.
3	<b>Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority</b>	Order dated 28th October 2025, the contents of which became known to the Company on 10th November 2025.
4	<b>Details of the violation(s)/contravention(s) committed or alleged to be committed</b>	Delay in remittance of employees' Provident Fund contributions pertaining to the period prior to the takeover of the Company by the present management, attributable to severe financial distress and operational disruptions prevailing during that time.
5	<b>Impact on financial, operational or other activities of the listed entity, quantifiable in monetary terms to the extent possible</b>	The order provides partial relief to the Company. There is no material impact on the current financials, operations, or business activities of the Company.

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